



KT&G SAFETY & HEALTH MANAGEMENT PRINCIPLES



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Safety & Health Management Principles

KT&G Corporation pledges and acts as follows in order to preserve health and happiness of all executives and employees and maximize values of the Company and every member of the Company by deeply recognizing that safety and health is the basic element of business management, rooting down business management system around safety and health and engaging in continuous improvement and preventive activities, thereby rise into the leading global company.

- ① KT&G strives to prevent incident and health hazards by providing safe and pleasant environment to all executives, employees and stakeholders.
- ② KT&G establishes and implements internal regulations that satisfy laws related to safety and health and other requirements in good faith.
- ③ KT&G provides appropriate resources to improve safety and health and nurtures safety mindset of executives and employees and their capabilities in acting in safe behavior through training, thereby encourage their proactive engagement.
- ④ KT&G continuously engages in activities to reduce hazards and risks by evaluating impact on safety and health in advance, establishing goals and implementing action plans.