

## Proxy / Power of Attorney

I, the shareholder named below, hereby appoints one (1) of (Dong-Gyu Lee, or Nan-Young Kim), designated by the soliciting entity, KT&G Corporation, as my proxy and attorney-in-fact, and authorize and delegate to exercise my votes on my behalf either in favor or against the agendas as set forth below at the 36th Ordinary General Meeting of Shareholders of KT&G Corporation to be held on March 28, 2023 (including any adjourned or postponed meetings).

- Below -

**1. Shareholder No.:**

**2. Number of Shares Owned:** \_\_\_\_\_ shares

**3. Number of Shares with Voting Rights:** \_\_\_\_\_ shares

**4. Number of Shares Subject to Be Delegated Hereby:** \_\_\_\_\_ shares

**5. Agenda of the General Meeting of Shareholders and Whether in Favor or Against Each Agenda** (※ Please mark ○ in the applicable box).

Agenda No.	Agenda of General Meeting of Shareholders	Proposed By	For	Against
Agenda No. 1	Approval of Financial Statements (excluding Statement of Appropriation of Retained Earnings)	KT&G's Board of Directors		
Agenda No. 2	Approval of Provision of Dividends and Statement of Appropriation of Retained Earnings			
Agenda No. 2-1	Cash Dividends of KRW 5,000 per Share	KT&G's Board of Directors		
Agenda No. 2-2	Cash Dividends of KRW 7,867 per Share	Shareholder Proposal (ANDA, etc.)		
Agenda No. 2-3	Cash Dividends of KRW 10,000 per Share	Shareholder Proposal (Agnes, etc.)		
※ Voting will be conducted for all three (3) agendas above and, among the agendas satisfying the requirements for ordinary resolutions, the agenda with the most votes shall be approved.				
Agenda No. 3	Partial Amendment to Articles of Incorporation			
Agenda No. 3-1	Amendment to and Enactment of Provisions Concerning Evaluation and Compensation Committee	Shareholder Proposal (Agnes, etc.)		
Agenda No. 3-2	Addition of Right to Decide Cancellation of Treasury Shares	Shareholder Proposal (Agnes, etc.)		
Agenda No. 3-3	Enactment of New Provisions for Quarterly Dividends	Shareholder Proposal (Agnes, etc.)		
Agenda No. 3-4	Addendum (Shareholder Proposal_by Agnes, etc.) ※ to be automatically abandoned if Agendas No. 3-1 through 3-3 are rejected	Shareholder Proposal (Agnes, etc.)		

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Agenda No.	Agenda of General Meeting of Shareholders	Proposed By	For	Against
Agenda No. 4	Cancellation of Treasury Shares	Shareholder Proposal (Agnes, etc.)		
※ to be automatically abandoned if Agenda No. 3-2 is rejected				
Agenda No. 5	Acquisition of Treasury Shares	Shareholder Proposal (Agnes, etc.)		
Agenda No. 6	Decision on Whether to Increase the Number of Outside Directors			
Agenda No. 6-1	Maintenance of the Current Number of Six (6) Outside Directors	KT&G's Board of Directors		
Agenda No. 6-2	Increase of the Number of Outside Directors to Eight (8)	Shareholder Proposal (ANDA, etc.)		
※ Voting will be conducted for the two (2) agendas above and, among the agendas satisfying the requirements for ordinary resolutions, the agenda with the most votes shall be approved.				
Agenda No. 7	Appointment of Two (2) Outside Directors (if Agenda No. 6-1 is approved) (cumulative voting ※ Two (2) out of the seven (7) candidates listed below shall be elected through cumulative voting			
Agenda No. 7-1	Appointment of Myung-Chul Kim as Outside Director	KT&G's Board of Directors		
Agenda No. 7-2	Appointment of Yun-Sung Koh as Outside Director	KT&G's Board of Directors		
Agenda No. 7-3	Appointment of Soo-Hyung Lee as Outside Director	Shareholder Proposal (ANDA, etc.)		
Agenda No. 7-4	Appointment of Do-Reen Kim as Outside Director	Shareholder Proposal (ANDA, etc.)		
Agenda No. 7-5	Appointment of Jae-Whan Park as Outside Director	Shareholder Proposal (ANDA, etc.)		
Agenda No. 7-6	Appointment of Suk-Yong Cha as Outside Director	Shareholder Proposal (Agnes, etc.)		
Agenda No. 7-7	Appointment of Ou-Jin Hwang as Outside Director	Shareholder Proposal (Agnes, etc.)		
※ I, the shareholder named below, delegate the full authority to exercise my entire voting rights ([number of shares subject to be delegated hereby] × 2) to one (1) of my proxies/attorneys-in-fact named above, to cast votes in favor of only the candidate(s) for whom I marked in the ballot box(es) above by appropriately distributing or cumulating the votes. However, with respect to any matters, for which I indicated in the above ballot box(es) the specific number(s) of distributed or cumulative votes to be cast within my total voting rights to one (1) or several candidates listed above, I delegate the authority to exercise my voting rights in accordance with such instruction(s).				

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Agenda No.	Agenda of General Meeting of Shareholders	Proposed By	For	Against
Agenda No. 8	Appointment of Four (4) Outside Directors (if Agenda No. 6-2 is approved) (cumulative voting) ※ Four (4) out of the eight (8) candidates listed below shall be elected through cumulative voting			
Agenda No. 8-1	Appointment of Myung-Chul Kim as Outside Director	KT&G's Board of Directors		
Agenda No. 8-2	Appointment of Yun-Sung Koh as Outside Director	KT&G's Board of Directors		
Agenda No. 8-3	Appointment of Il-Soon Lim as Outside Director	KT&G's Board of Directors		
Agenda No. 8-4	Appointment of Soo-Hyung Lee as Outside Director	Shareholder Proposal (ANDA, etc.)		
Agenda No. 8-5	Appointment of Do-Reen Kim as Outside Director	Shareholder Proposal (ANDA, etc.)		
Agenda No. 8-6	Appointment of Jae-Whan Park as Outside Director	Shareholder Proposal (ANDA, etc.)		
Agenda No. 8-7	Appointment of Suk-Yong Cha as Outside Director	Shareholder Proposal (Agnes, etc.)		
Agenda No. 8-8	Appointment of Ou-Jin Hwang as Outside Director	Shareholder Proposal (Agnes, etc.)		
※ I, the shareholder named below, delegate the full authority to exercise my entire voting rights ([number of shares subject to be delegated hereby] × 4) to one (1) of my proxies/attorneys-in-fact named above, to cast votes in favor of only the candidate(s) for whom I marked in the ballot box(es) above by appropriately distributing or cumulating the votes. However, with respect to any matters, for which I indicated in the above ballot box(es) the specific number(s) of distributed or cumulative votes to be cast within my total voting rights to one (1) or several candidates listed above, I delegate the authority to exercise my voting rights in accordance with such instruction(s).				
Agenda No. 9	Appointment of Audit Committee Members			
Agenda No. 9-1	Appointment of Myung-Chul Kim as Audit Committee Member	KT&G's Board of Directors		
Agenda No. 9-2	Appointment of Yun-Sung Koh as Audit Committee Member	KT&G's Board of Directors		
Agenda No. 9-3	Appointment of Soo-Hyung Lee as Audit Committee Member	Shareholder Proposal (ANDA, etc.)		
Agenda No. 9-4	Appointment of Do-Reen Kim as Audit Committee Member	Shareholder Proposal (ANDA, etc.)		
Agenda No. 9-5	Appointment of Suk-Yong Cha as Audit Committee Member	Shareholder Proposal (Agnes, etc.)		
Agenda No. 9-6	Appointment of Ou-Jin Hwang as Audit Committee Member	Shareholder Proposal (Agnes, etc.)		
※ If any candidates for the Audit Committee members are not appointed as outside directors under the Agendas No. 7 through No. 8 above, the agendas applicable to such candidates will be automatically abandoned. ※ Any shareholder holding more than 3/100 of the total number of issued and outstanding shares, excluding non-voting shares, may not exercise his/her voting rights with respect to the portion of shares in excess of 3/100.				

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Agenda No.	Agenda of General Meeting of Shareholders	Proposed By	For	Against
Agenda No. 10	Approval of Cap on Remuneration for Directors	KT&G's Board of Directors		

**6. Delegation of Voting Rights for Newly-Proposed or Changed/Revised Agendas, etc.**

- In case new agenda(s) or revised agenda(s) for any of the agendas in the above are proposed at the General Meeting of Shareholders, the proxy/attorney-in-fact appointed herein shall be authorized and delegate to exercise the voting rights in the manner that he/she reasonably believes would be consistent with the instructions (In Favor / Against) and intentions indicated in **Section 5** above.
- Notwithstanding the above, with respect to any matters explicitly instructed below, the proxy/attorney-in-fact shall exercise the voting rights in accordance with the instructions below, unless the shareholder expresses its intent otherwise before the General Meeting of Shareholders

Items	Instructions

※ Please note that if any mark for any agenda is unclear whether it indicates “In Favor” or “Against,” or if the proxy/power-of attorney is carte blanche or a blank power of attorney, the proxy provided for the applicable agenda(s) shall be ineffective and void.

Name of Shareholder: \_\_\_\_\_ (seal)  
Resident Registration No. (Business Registration No.): \_\_\_\_\_  
Date and Time of Delegation: \_\_\_\_\_ March \_\_, 2023 at \_\_: \_\_ a.m./p.m.